

J.S.S. ARTS, SCIENCE & COMMERCE COLLEGE

GOKAK - 591307

Department of Commerce

Teaching Plan for the Academic Year 2021-22

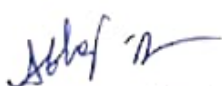
Name of the Subject: Management Principles & Applications

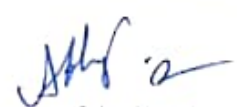
Programme: B.Com I Sem

Name of the Faculty: Mr. Abhay R

Total Hours: 56 Hours

Month	Topics to be Covered	Teaching Hours	Teaching Methodology
Oct - 2021	INTRODUCTION TO MANAGEMENT: Introduction - Meaning and Importance of Management - Managerial Functions - Essence of Management - Evolution of the Management Thoughts: Classical Organizational Theories - Neo-Classical Theories - Modern Organizational Theories.	10	Lecture Method & PDF
Nov- 2021	PLANNING: Introduction - Meaning - Nature - Purpose - Types of Plans - Planning Process; Strategic Planning: Concept - Process - Importance and Limitations; Environmental Analysis and Diagnosis: Meaning - Importance and Techniques (SWOT/TOWS/WOTS-UP-BCG Matrix - Competitor Analysis); Decision Making - Concept-Importance - Committee and Group Decision Making Process.	10	Lecture Method & PDF
Dec- 2021	ORGANIZING: Introduction-Meaning-Concept and Process of Organizing - An Overview-Span of Management - Different Types of Authority (Line, Staff and Functional)-Decentralization-Delegation of Authority; Formal and Informal Structure-Principles of Organizing; Network Organisation Structure	12	Lecture Method & PDF
Jan- 2022	STAFFING AND LEADING: Staffing: Introduction, Concept of Staffing -Staffing Process; Motivation: Concept - Importance- Extrinsic and Intrinsic Motivation-Major Motivation Theories: Maslow's Need Hierarchy Theory-Hertzberg's Two-Factor Theory-Vroom's Expectation Theory; Leadership: Concept- Importance-Major Theories of Leadership (Likert's Scale Theory, Blake and Mouten's Managerial Grid Theory, House's Path Goal Theory, Fred Fielder's Situational Leadership), Transactional Leadership, Transformational Leadership, Transforming Leadership; Communication: Concept - Purpose-Process - Oral and Written Communication- Formal and Informal Communication Networks - Barriers to Communication-Overcoming Barriers to Communication.	12	Lecture Method & PDF
Feb- 2022	CONTROLLING AND COORDINATION: Control: Concept-Process-Limitations-Principles of Effective Control-Major Techniques of Control - Ratio Analysis, ROI, Budgetary Control, EVA, PERT/CPM, Emerging Issues in Management; Coordination: Meaning-Nature-Importance-Principles of Coordination.	12	Lecture Method & PDF


Signature of the Teaching faculty


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Teaching Plan for the Academic Year 2021-22

Name of the Subject: Entrepreneurship Development

Programme: B.Com III Sem

Name of the Faculty: Mr. Abhay R

Total Hours: 50 Hours

Month	Topics to be Covered	Teaching Hours	Teaching Methodology
Oct - 2021	INTRODUCTION TO ENTREPRENEURSHIP: Evolution of Entrepreneurship – Introduction to the concept of Entrepreneurs- Entrepreneurship and Enterprise - Reasons for growth of Entrepreneurship - Characteristics and Classification of Entrepreneurs– Intrapreneurs- Women Entrepreneurs - Problems and Challenges; Competency requirement for entrepreneurs.	12	Lecture Method & PDF
Nov- 2021	ENTREPRENEURSHIP DEVELOPMENT: Concept – Objectives – Process – EDP in India – Problems and measures - Institutions involved in Entrepreneurship Development – NIESBUD - TCOs – CEDOK – SFCs and KVIC	8	Lecture Method & PDF
Dec- 2021	ENTREPRENEURSHIP STIMULATION: Concept - Public and private system of stimulation - Support and sustainability of entrepreneurship –Requirement - Availability and access to finance - Marketing assistance – Technology and industrial accommodation - Role of industries/entrepreneur's associations and selfhelp groups - Business incubators - Concept - Role and functions - Angel investors - Venture capital and private equity fund.	10	Lecture Method, Case Study Method
Jan- 2022	RURAL ENTREPRENEURSHIP: Concept - Rural Entrepreneurial Environment - Problems of Rural Entrepreneurs - Schemes for Rural Entrepreneurship Development - TRYSEM - DOWCRA - Stories of successful Entrepreneurs - Ratan Tata - Dhirubai Ambani - Narayan Murthy - Azim Premji - Laxmipathi Mittal.	12	Lecture Method & PDF
Feb- 2022	GOVERNMENT SUPPORT FOR ENTREPRENEURSHIP: Start-up India - Make in India - Atal Innovation Mission (AIM) - Support to Training and Employment Programme (STEP) - Jan Dhan - Aadhaar - Mobile (JAM) - Digital India - Trade Related Entrepreneurship Assistance and Development (TREAD) - Pradhan Mantri Kausalya Vikas Yojana (PMKVY) - National Skill Development Mission (NSDM). (Concepts only)	8	Lecture Method, Website Survey

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Teaching Plan for the Academic Year 2021-22

Name of the Subject: Goods & Services Tax - I

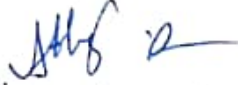
Programme: B.Com V Sem

Name of the Faculty: Mr. Abhay R

Total Hours: 50 Hours

Month	Topics to be Covered	Teaching Hours	Teaching Methodology
Oct - 2021	Introduction to GST : Present Indirect Tax Structure, Problems of Indirect Taxes, Need for Introduction of GST, Definitions of GST, Meaning of the term GST, Commodities to be kept outside the preview of GST, Other Indirect Taxes Centinere Post GST, Dual model of GST, (Central GST (CGST) and state GST (SGST), IGST (Interstate goods and service tax), Feature of IGST.	10	Lecture Method & PowerPoint
Nov- 2021	Extent and Definitions of GST: Scope of GST (Section 1), Definitions (Section 2), Actionable claim, Address of Delivery, Address of Records, Adjudicating Authority, Agent, Aggregate Turnover, Agriculture, Agriculturist, Appointed day, Assessment.	10	Lecture Method & PDF
Dec- 2021	Exemptions from GST: Meaning of exemptions, Exempted Suppliers, Out of Scope of suppliers a) Unregistered business b) Deemed business enterprises c) Government Department other public sector bodies. Categories of exemptions 1. Merit based exemptions / concessional exemptions 2. Technical exemptions Immovable properties, Financial services	10	Lecture Method, PDF & Case Study
Jan- 2022	Registration process in GST: Meaning of registration, Types of registration, Compulsory registration, Casual dealer non – resident supplier, Registration process for new applicants, Compounding dealer, Black listing dealer, Surrender of registration, Cancellation of Registration.	10	Lecture Method & Case Study Method
Feb- 2022	Supply of goods and services under GST: Meaning of supply goods, Meaning of supply of services, Conditions for taxability of supply of goods and services under GST, Place of supply of goods and service rules under GST, Principles of GST, Places of supply rules for goods, (Supply of goods through electronic mode), Places of supply rules for services (Electronically supplied service).	10	Lecture Method & Case Study Method


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